

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, February 16, 2015

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Adolph, Baratka, Distin, Pesko, Rodewald, Willett , and Student Liaison Otto. Absent: Krog, Marlenga and Rose. Administration present: Morgan and Hoogland Others: Staff, students, and community.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Principal Report – PhMS/PH
 - 1) PhMS Students of the Month: Preethi Murugandan (6), Sawyer Kirchmeyer (7), and Lindsey Meives (8)
 - 2) Preethi Murugandan represented Phillips in the CESA #12 Spelling Bee and placed second. She will advance to the next level of competition in Madison.
 - 3) PHS Students of the Month: Tyler Thums (10), Bea Torella (11)
 - 4) PHS co-salutatorian: Emily Fuhr, daughter of Mark and Kim Fuhr, plans to attend either UW-Madison or UM-Minneapolis to pursue business/marketing degree.
 - 5) PHS co-salutatorian: Erica Timmers, daughter of Brad and Tracy Timmers, plans to attend UW-Madison to pursue her goal of becoming a pediatrician.
 - 6) PHS valedictorian: Brianna Kosmer, daughter of Mike and Lettie Kosmer, plans to attend UW-Madison to pursue a degree in English.
 - 7) Recipient of Academic Excellence Scholarship: Brianna Kosmer scholarship for four years to attend WI college or university.
 - 8) Recipient of Technical Excellence Scholarship (new in 2015): Melissa Klimowski scholarship for six semesters at a WI technical college.
 - B. Superintendent Report - Rick Morgan
 1. The WIAA hockey coop renewal is due this spring. Hurley is considering joining with Phillips and Chequamegon or with Ashland. We will have details for approval at the March meeting.
 2. The leadership communication committee began working on a proposal that would put two-thirds of the \$20,000 additional compensation into an all-employee opportunity to earn a bonus by participating in a culture/climate initiative. The committee will be refining its proposal at their February meeting and will present a plan to the board in March.
 3. There is an interest meeting being held on February 25 for students to explore participating in a new club sport for trap shooting. An update will be presented at the March meeting.
 4. Staff inservice days for 2015-016 have been set for August 24th and August 25th. All staff will be present for the first day and board members are encouraged to attend and help with the afternoon picnic dinner.
 - C. Student Liaison Report

1. After talking with students, a class in website development would be preferred over the idea of an extra-curricular or club activity.
 2. One of the Logger Reports on the radio this month was on federal funding and the food service program. The radio program is a new way to communicate with students.
 3. Winterfest is this week. A list of activities for the week was reviewed.
- D. Mark Distin reported on the 2015 Education Convention held in January. He enjoyed the opportunity to meet and discuss with other small school representatives and encouraged all board members to try and attend this convention in the future. Two take-home items from the conference included technology updates and concerns and community education programs.
- E. Policy committee met on February 11, 2015 and worked on revisions to #341.34 School Nutrition and Wellness in preparation for the food service audit to be held in March. The committee will also be reviewing overlap in Board Policy and Employee Handbook this spring.
- F. Business Services committee met on February 12, 2015. Items discussed included the need for increased FTE for speech/language pathologist, hourly versus daily compensation for current and future bus driver, retro pay concern for three drivers, and maintenance concerns for everyday fixable items.
- G. Facilities/Transportation committee met on February 12, 2015. Discussed the Act 32 contingency funds. The committee will be working on a list of proposed items for board approval this spring. Discussed two buses with expensive repairs needed; a decision was made to fix one and scrap the other. Met with an individual is who willing to start working on maintenance work on the fleet (oil changes, grease, lights, etc.).

VI. Items for Discussion and Possible Action

- A. Ameresco representative gave the monthly report on the projects. The lighting project is in the installation stage and is 70% complete at this time. Crews are working three 12-hour days per week to take advantage of before and after school time to work in classrooms. Pool lights are complete. Gym fixtures will be replaced beginning February 23rd. The burner replacement project is complete and working well. The automation controls project is 35% complete. On-site work began February 2nd in the middle school. Construction on the roof over the kitchen and auditorium areas will resume next spring after school is done. The district is currently benefiting from lighting savings and natural gas from improved burner efficiency. This equates to approximately \$3,000 of energy cost savings to date.
- B. Motion (Willett/Adolph) to hire a 40% long-term substitute speech/language pathologist for the remainder of the school year. Motion carried 6-0.
- C. Motion (Willett/Rodewald) to revise the base pay for two bus drivers for the past two years and one bus driver for the past year and issue retro pay for the 2014-15 school year only. Motion carried 6-0. All base rates will be final. New hires will be paid at a rate to be determined

VII. Motion (Willett/Krog) to approve following consent items. Motion carried 6-0.

- A. Approve minutes from January 19, 2015 regular board meeting.
- B. Approve the first reading Policy #341.34 School Nutrition and Wellness revisions.
- C. Approved personnel report - continued recruitment of bus route drivers and world language teacher, hiring of Christine Viers as PES second-shift custodian, renewal of spring season coaches (Courtney Graff - girls soccer; Mike Rocheleau - boys

tennis; Krystin Gabay - PhMS Track; Sarah Socha - PHS girls track; Dana Janssen - assistant track), PES custodian and world language teacher.

D. Approval of bills from January 2015 (#338199-338364 and wires) for \$801,282.23..

VIII. The next regular board meeting will be held on March 16, 2015 at 6:00 p.m. Items for discussion include Ameresco report, bus driver compensation, 15-16 staffing, world language teacher update, Day at the Capitol, CESA #12 contract, LCT report, Trap Shooting Club update, and Hockey coop renewal update. Closed session will be needed for staffing report

IX. Motion (Rodewald/Pesko) to convene into executive session at the conclusion of the open session pursuant to WI Stat. SEc. 19.85(1) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss administrative contracts and early retirement request. Motion carried 5-1 with roll call vote.

X. Motion (Adolph/Rodewald) to reconvene into open session. Motion carried 6-0.

XI. Motion (Willett/Adolph) to adjourn. Motion carried 6-0. Meeting adjourned at 8:30 pm.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
February 16, 2015
6:00 PM

Wendy Rodewald, Clerk
Board of Education